SELECTION PROCEDURES
FOR THE
DEFOE CHAIR IN MATHEMATICS
(Beginning September 1, 1990)

The following is a summary of procedures to be followed in designating faculty members to be appointed to the <u>Luther Marion Defoe Distinguished Professorship</u> in Mathematics. These guidelines for selecting the <u>Defoe Chair</u> (effective September 1, 1990) replace the earlier guidelines that were formed in 1978 by an ad hoc committee in the Mathematics Department named by the Chair of the Department at the time.

1. Selection Committee

The Chair of the Department of Mathematics shall arra11ge for activating a Selection Committee and shall announce the names of the Committee to all faculty members in the Department at the rank of Assistant Professor or above. The Selection Committee shall be composed of four members, chosen as follows:

a.   The Chair shall appoint two tenured faculty members from the Department (one of which can be the Chair himself/herself who then cannot be a candidate) for places on the Committee, preferably chosen from distinguished full professors in the Department who either choose not to be a candidate or who are ineligible to be a candidate for the Defoe Professorship.

b.   After consulting with appropriate members of the Department, the Chair shall then arrange for two distinguished mathematicians from outside the University of Missouri System to complete the Selection Committee. In making these outside selections, the Chair shall attempt to strive for breadth and balance of research expertise on the full Committee.

c.   A reasonable honorarium will be paid to each of the two outside reviewers on the Selection Committee.

d.   The Chair of the Department shall choose the Chair of the Selection Committee from among its four members-;

2. Selection Criteria

The Selection Committee shall use the following criteria in formulating its nomination:

a.   All terms and conditions specified. by the Board of Curators for the <u>Luther Marion Defoe Distinguished Professorship</u> shall be followed without exception.

b.   The Selection Committee shall be free to develop its own rules and procedures and to consult with or solicit its suggestions from members of the Department or other informed persons, provided that such rules and procedures are compatible with the terms and conditions of the trust agreement and other sections of this document.

c.   Concurrence of 3 of the 4 members of the Selection Committee is required in the selection of the Defoe Nominee.

d.   Criteria for the selection of the Defoe Professor shall be based exclusively on the faculty member's merit in teaching and research.

e.   Nominations shall be limited to regular tenured Full Professors or especially meritorious regular tenured Associate Professors in the Department of Mathematics, University of Missouri-Columbia, who have not held the Defoe Chair for more than one 3-year term prior to September 1, 1990.

f.   A faculty member cannot hold the Defoe Chair and another financially rewarding distinguished professorship in the Department of the University at the same time. However, in this case, the faculty member may choose to relinquish the other professorship to accept the Defoe Professorship if the faculty member is chosen for this Award.

g.   The term of appointment shall be for 5 years.. If the incumbent should be unable to complete a full term, a successor shall be selected following the procedures outlined in this document.   .

h.   After September 1, 1990, no faculty member *may* receive appointment for more than one term.

i.   The Selection Committee may not nominate one of its own members.

j.   The Selection Committee may make no selection for a term beginning in a given year, in which case a Selection Committee shall be reactivated following these rules within one-year.

3. Further Guidelines

a   No later than May 1 of the year in which a vacancy in the Defoe Chair occurs, the Selection Committee shall forward the name of its nominee, together with a curriculum vitae and any other supporting documents, to the Dean of Arts and Science through the Chair of the Department.

b.   Any changes or amendments to this document must be consistent with the terms and conditions of the trust agreement and must be approved by the Dean of Arts and Science.

c.   These guidelines, together with any changes or additions which may subsequently be made, should be publicized within the Department of Mathematics.